

January 6, 2009 - **RAMEY KEMP & ASSOCIATES ANNOUNCES SENIOR LEADERSHIP SUCCESSION PLAN**

Raleigh, NC-- Ramey Kemp & Associates, Inc. announces the promotion of Montell (Monty) Irvin, P.E., PTOE to the position of President and Chief Executive Officer of the firm effective January 1, 2009. Ramey F. Kemp, Jr., founder and previous President, will remain in the position of Chairman of the Board and Director of Business Development.



On the promotion of Monty to President, Ramey Kemp stated, "Monty has proven himself to be one of the leaders in the transportation engineering industry. His promotion to President ensures a smooth transition in leadership in our company and continuation in our company's growth through the Southeast. We have looked forward to this leadership transition for many years and are excited about our company's future."

Mr. Irvin, who is a graduate of Louisiana State University, moved from south Louisiana to Raleigh in 1990. He joined Ramey Kemp & Associates in 1995 and has served as the firm's Executive Vice President for over 15 years. In addition to being a registered Professional



Engineer in numerous states, he was one of the first in the nation to earn certification as a Professional Traffic Operations Engineer (PTOE) by the Institute of Transportation Engineers. Says Mr. Irvin, "I am very honored and excited to lead our firm into the future. Everyone in our firm has contributed greatly to our success and I plan to continue our strong commitment to our clients and our people, traits instilled in me by Ramey. We would not be where we are today if it were not for Ramey's trust and inspiration, a legacy that I'm sure will inspire me and others as we move forward."

About Ramey Kemp & Associates, Inc.

Ramey Kemp & Associates, Inc. is a privately owned transportation engineering firm founded by Ramey F. Kemp, Jr. in 1991. The firm was incorporated in North Carolina on April 1, 1992 and has grown from one employee to a current staff of over 36 employees. Headquartered in Raleigh, NC, the firm has additional regional offices in Raleigh, NC; Charlotte, NC; Winston-Salem, NC; and Richmond, VA.

Ramey Kemp & Associates provides transportation engineering services throughout North Carolina, South Carolina, Georgia, Alabama, Virginia, West Virginia, Maryland, Florida, Kentucky, and eastern Tennessee. Clients include State DOT's, numerous municipalities, military facilities, and some of the nation's leading private corporations. For further information, please visit www.rameykemp.com